

## Corporate Responsibility at Giriraj Civil Developers Limited

*Building Infrastructure. Enriching Lives.*

At **Giriraj Civil Developers Limited**, Corporate Responsibility is not a department - it's a philosophy embedded in every blueprint, every tender, and every milestone we achieve. As a leading force in India's infrastructure landscape, we recognize that our impact extends beyond concrete and steel. We build with conscience, govern with integrity, and grow with purpose.

### Our Pillars of Responsibility

#### 1. Ethical Governance & Compliance

We uphold the highest standards of transparency, anti-corruption, and regulatory alignment across all government and private project frameworks. Our Codes of Conduct and SLAs reflect our commitment to ethical business practices and stakeholder trust.

#### 2. Environmental Stewardship

From sustainable procurement to low-carbon construction methodologies, we integrate green engineering into our project lifecycle. Our goal is to reduce carbon footprint while enhancing operational efficiency.

#### 3. Community Engagement & Upliftment

We prioritize inclusive growth by investing in skill development, local employment, and community infrastructure. Our CSR programs focus on education, sanitation, and disaster-resilient housing in underserved regions.

#### 4. Workforce Empowerment

Safety, dignity, and continuous learning define our workforce culture. We implement robust SOPs, MIS formats, and grievance redressal mechanisms to ensure every worker - from site engineer to contract labourer - is protected and heard.

#### 5. Innovation with Purpose

We champion sectoral best practices and digital transformation not just for competitive edge, but for societal benefit. Our thought leadership in infrastructure is geared toward resilient cities and equitable mobility.

### Why it Matters

Corporate Responsibility isn't just good ethics, it's good economics. It de-risks operations, attracts responsible capital, and aligns us with national priorities like "Make in India". Investors, regulators, and communities increasingly reward companies that build with integrity.